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Sep 14 2001  
1300

From: Commander, Coast Guard Personnel Command  
To: Distribution

Subj: ENLISTED WOMEN'S AFLOAT ASSIGNMENT PLAN

1. The primary goal of the Enlisted Women's Afloat Assignment Plan is to fully integrate women into our cutter fleet. This plan provides unlimited assignment potential for women on our newer class cutters, while maintaining current assignment availability on our older cutters.

2. The number of women in deck, operations and engineering ratings, as well as the number of mid-grade petty officers continues to grow (enclosures (1) and (2)). The commissionings of the Juniper Class sea going buoy tenders (225-foot WLB), the Keeper Class coastal buoy tenders (175-foot WLM) and the Protector Class coastal patrol boats (87-foot CPB) provide greater flexibility with berthing options, expand mission areas and homeports, and increase the independent-duty, department head and command cadre opportunities for women. The limited female berthing aboard our older cutter classes will continue to limit assignment opportunities for women until these vessels are replaced.

3. Objectives for the Enlisted Women's Afloat Assignment Plan include:

a. Expand the number of cutters open to women. All Juniper Class, Keeper Class and Protector Class cutters are unrestricted for assignment of women in the appropriate ratings and pay grades. These cutters are considered to be integrated, whether women are assigned or not. Women petty officers may be assigned singularly to these cutter classes. There is no requirement that women petty officers be assigned to these cutters in pairs. Every effort will be made to assign additional women where only one is stationed; however, in no way will this restrict the assignment for a qualified petty officer. Non-rated women may be assigned to these cutters where no female petty officer is assigned, but they will be assigned in pairs.

b. Increase professional development opportunities for women in non-traditional ratings.

(1) All 110-foot Island Class patrol boats (110 WPB) and 65-foot harbor tugs (WYTL) are unrestricted for assignment of women chief petty officers to command cadre and department head positions.

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(2) All Juniper Class, Keeper Class and Protector Class cutters are unrestricted for assignment of women petty officers (E-5 and E-6) to command cadre, department head, and independent duty positions.

c. Increase geographic diversity in assignments. The Juniper Class, Keeper Class and Protector Class cutters are homeported in every Coast Guard District, with many being independently moored at various locations throughout the United States.

d. Continue to crew our current fleet of cutters with women. All integrated 110 WPBs will be maintained. Women will be assigned in accordance with enclosure (3).

4. The major factors impacting these objectives include:

a. The number of women in the Coast Guard.

b. The smaller percentages of women in operations, deck, and engineering ratings.

5. If you have any further questions, please contact YNC Scott Tull at (202) 267-0999.

/S/

D. A. NEPTUN

By direction

Encl: (1) Graph of Women Petty Officers by Rating  
(2) Graph of Women by Paygrade  
(3) List of cutters available for the assignment of women

Dist: CG LANTAREA (Aof)  
CG PACAREA (Pof)  
COMDT (G-OCU, G-WTL, G-WP, G-WPM)  
MCPOCG

CUTTER TYPE	CUTTER NAME
WAGB	HEALY
	POLAR SEA
	POLAR STAR
	MACKINAW

WHEC	HAMILTON
	DALLAS
	MELLON
	CHASE
	BOUTWELL
	SHERMAN
	GALLATIN
	MORGENTHAU
	RUSH
	MUNRO
	JARVIS
	MIDGETT

WMEC	STORIS
	LEGARE
	NORTHLAND
	SENECA
	TAHOMA
	THETIS
	FORWARD
	MOHAWK

WIX	EAGLE
	GENTIAN

INTEGRATED	WASHINGTON
110 WPB	TYBEE
	MONOMOY
	PEA ISLAND

CUTTER TYPE	CUTTER NAME
87 CPB	All

WLB	JUNIPER CLASS
	SWEETGUM
	MADRONA

WLM	IDA LEWIS CLASS, w/exceptions of:
	ANTHONY PETIT
	WILLIAM TATE

WTGB	MOBILE BAY
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WLR	KANKAKEE
	GREENBRIER

If you have any questions contact YNC Scott Tull at (202) 267-0999